

QUALITY POLICY, ENVIRONMENTAL MANAGEMENT AND OCCUPATIONAL HEALTH AND SAFETY

Fabryka Łożysk Tocznych - Kraśnik S.A.'s goal is to produce bearings and their components with quality that meets customer expectations in harmony with the environment, in accordance with the concept of sustainable development and the principles of occupational health and safety.

High quality production, care for the environment based on the implementation of the concept of sustainable development, as well as safe and hygienic working conditions for each employee, guarantee the development of the Company and strengthen its position in the domestic and foreign markets.

In our efforts to maintain a significant position in the markets, the most important criterion for us is customer trust and satisfaction as a recommendation for further contracts.

The main policies are implemented through:

- forming beliefs among the Company's workforce that all employees are responsible for quality, the environment and occupational health and safety;
- improving the processes and quality of manufactured products in conjunction with meeting customer requirements, legal and regulatory requirements related to product safety, environmental aspects and occupational health and safety;
- continuously improving the qualifications, knowledge and awareness of the Company's employees in the areas of quality, environmental protection and occupational health and safety;
- reducing the use of energy factors, waste generated, greenhouse gas emissions, conducting responsible water and wastewater management in accordance with the Sustainable Development Policy;
- undertaking activities related to the development of the quality, environmental, health and safety management system at our suppliers while continuously evaluating them to meet requirements and developing them for sustainability;
- systematic evaluation by Management of the effectiveness and efficiency of the Integrated Management System;
- activities aimed at reducing occupational risks at workplaces, preventing accidents at work, occupational diseases;
- continuous improvement of the Integrated Management System according to IATF 16949 and standards: ISO 9001, ISO 14001 and ISO 45001;
- continuous monitoring and risk management to optimize the chances of achieving the set strategic goals;
- continuous improvement throughout the Company with the goal of implementing the zero defect policy providing the resources and means necessary to implement and execute this policy.

The Company's management ensures that quality, environmental management and occupational health and safety policies are implemented and maintained at all levels of the Company, and are publicly available to stakeholders.