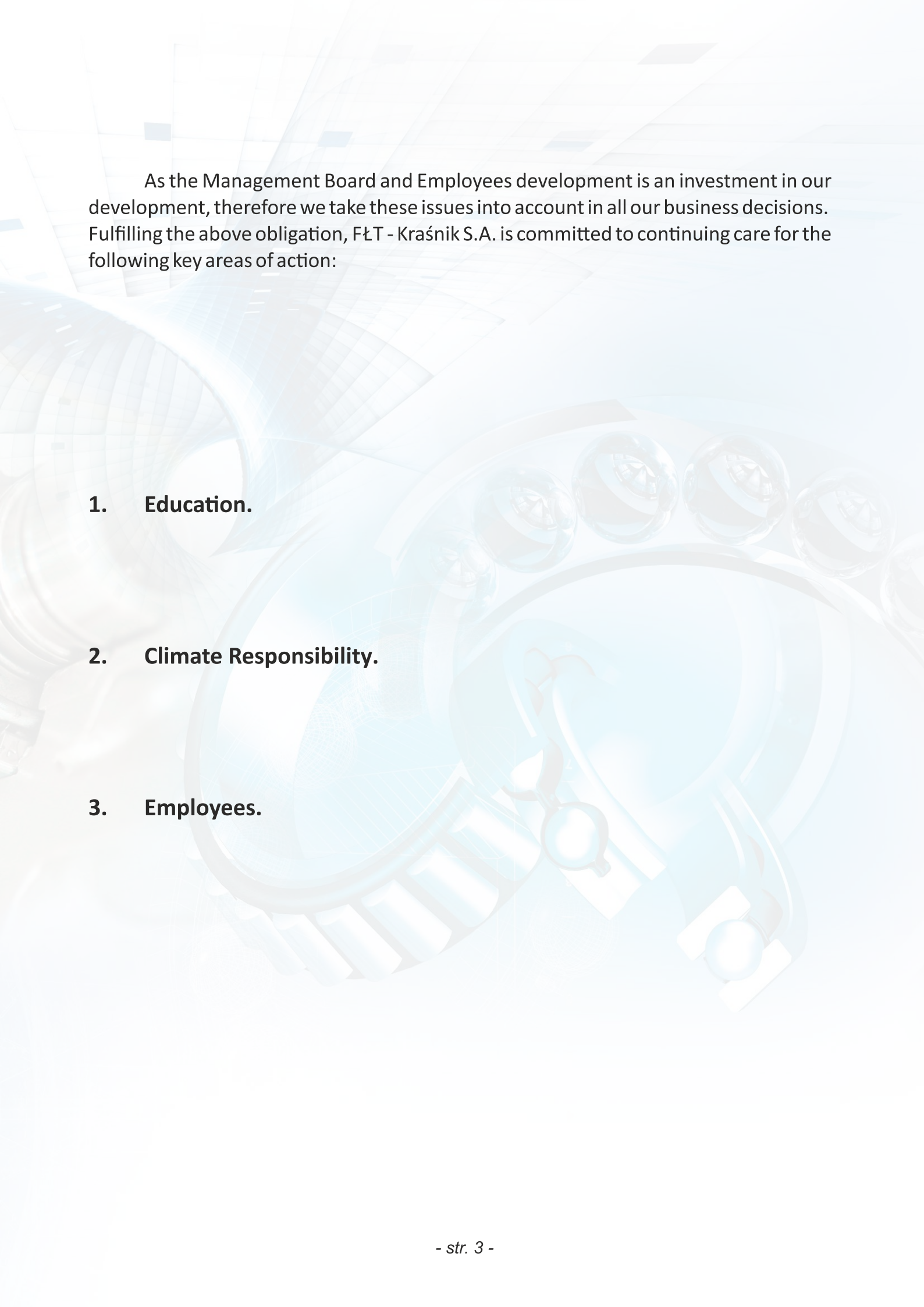


SUSTAINABLE DEVELOPMENT POLICY

FŁT - KRAŚNIK S.A.





As the Management Board and Employees development is an investment in our development, therefore we take these issues into account in all our business decisions. Fulfilling the above obligation, FŁT - Kraśnik S.A. is committed to continuing care for the following key areas of action:

- 1. Education.**
- 2. Climate Responsibility.**
- 3. Employees.**

Education:

- Every year we will increase expenditure on training our employees,
- In cooperation with secondary schools and universities, we will enable pupils and students to complete internships in our company
- The company will continue to finance teaching Chinese for school students.

Climate Responsibility:

- New bearings, the creation of which we are working on in the R&D Centre, created with co-financing from the Ministry of Development, through lower rolling resistance, greater silent running and lower unit weight, will allow to reduce the consumption of fuel and electricity by our customers' products in which they will be installed.
- Rational use of groundwater collected from the company's intake by raising employees' awareness and improving technological processes as well as caring for the quality of surface waters through continuous improvement of the quality of rainwater discharged from the Company's paved areas.
- Optimization of the use of energy factors through modernization and introduction of new machines and devices as well as thermal modernization of buildings. Our goal is to permanently reduce electricity consumption per product unit.
- Improvement of technological processes in order to eliminate chemical substances and mixtures that pose a threat to humans and the environment.



Employees:

- Improving the health and safety conditions of existing workplaces of people by reducing pollution emitted by machines and devices, reducing the harmful effects of noise and promoting safe work patterns.
- Reducing the number of accidents and occupational risk at workplaces.



- As the largest employer in the Kraśnik county, we will continue our cooperation with municipal and county self-governments in organizing cultural and sports events.



At the same time, we would like to inform all our Business Partners, as well as all interested Parties, that on June 5th, 2017, Deputy Minister Jerzy Kwieciński and representatives of 51 business entities, including FŁT - Kraśnik S.A. in the Ministry of Economic Development, signed the Partnership for the implementation of the Sustainable Development Goals. Among the signatories of this agreement, next to FŁT-Kraśnik S.A. there were, among others PKN Orlen, Polpharma, Veolia, Cemex, Coca-Cola or Inter Cars. The partnership aims to cooperate for the implementation in Poland of the sustainable development goals set out in the UN Resolution We are transforming our world: the 2030 Agenda for sustainable development.



At the same time, FŁT - Kraśnik S.A. has implemented and applies an internal Code of Ethics and business conduct FŁT - Kraśnik S.A. to familiarize with which we invite you.

Grzegorz Jasiński – Prezes Zarządu



PBF

POLISH BEARINGS FACTORY